



AFC Caregiver Disclosure & Acknowledgment

Please read carefully. Your signature confirms you understand and agree to these terms.

This disclosure explains what is required to be an Adult Foster Care (AFC) caregiver with Clare Senior Care, how AFC payments work, and how the optional Monthly Health Challenge bonus works. These are Clare Senior Care's policies.

1 • Requirements to be an AFC Caregiver

To become and remain an AFC caregiver with Clare Senior Care, you must:

- **Be over 18 years of age.**
- **Agree to monthly visits** from the Clare care team (RN / care manager) in the member's home.
- **Pass a background check** before you begin, and as required going forward.
- **Complete 8 hours of training every year** (annual caregiver training and certification).

2 • How AFC Payments Work — When You Are Paid

✓ You ARE paid when...

- You are actively providing care to the senior (member), as authorized in the plan of care.

✗ You are NOT paid when...

- The senior is **hospitalized**.
- The senior is in a **rehabilitation facility**.
- You are **out of the country for more than 14 days** — even if the senior is with you.
- You are not actually providing care to the senior.

AFC payments are made **only for care actually provided to the senior**. During any period above, no AFC payment is earned or owed for that time.

3 • Repayment if Insurance Refuses or Reverses Payment

Important. AFC payments come from the member's insurance (MassHealth / CCA). If the insurance **refuses, denies, or takes back** a payment for care — for any reason, including eligibility, authorization, or documentation — Clare Senior Care has the right to **request repayment (back payment) from the caregiver** for any amount that was paid to you but not ultimately covered by insurance. By signing, you agree to repay such amounts when requested.

4 • \$175 Monthly Health Challenge — Achievement Bonus

The **\$175 Monthly Health Challenge** is an **achievement bonus** that rewards caregivers for engaging in health activities or learning that supports the member's overall care. Please understand:

- It is **voluntary and given by Clare Senior Care**. It is **not automatic**, not guaranteed, and not part of your AFC pay.
- Clare may **reduce or stop it at any time, at Clare's sole discretion**.
- To earn it, you must **submit proof of the learning or health activity** completed that month.
- The bonus is provided as **funds valid for one (1) year** from the date earned; unused funds expire.
- Funds may be used **only for Costco products ordered through the Clare app**.
- **Clare staff place the order** for the approved products on your behalf. The bonus is not paid as cash.



AFC Caregiver Disclosure & Acknowledgment

Page 2 • Acknowledgment & Signature

5 • Caregiver Acknowledgment

By signing below, I confirm that I have read, understood, and agree to the following:

- ☒ I am over 18, will pass a background check, will allow monthly care-team visits, and will complete 8 hours of training each year.
- ☒ I understand AFC payments are made **only for care I actually provide** to the senior.
- ☒ I understand I am **not paid** when the senior is hospitalized or in rehab, or when I am out of the country for more than 14 days — even if the senior is with me.
- ☒ I understand that if insurance **refuses or reverses** a payment, Clare may **request repayment** from me, and I agree to repay.
- ☒ I understand the **\$175 Monthly Health Challenge** is a voluntary, non-automatic bonus that Clare may stop at its discretion; requires proof of learning; is valid one year; and may be used only for Costco products ordered through the Clare app by Clare staff.

test

test

Caregiver name (print)

Caregiver signature

Date